



**LANNING'S FOODS APPLICATION FOR EMPLOYMENT**

LANNING'S FOODS IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER. IT IS THE PHILOSOPHY, INTENT, AND COMMITMENT OF LANNING'S FOODS TO ADHERE TO A POLICY OF EQUAL EMPLOYMENT OPPORTUNITIES FOR ALL APPLICANTS AND EMPLOYEES WITHOUT REGARD TO RACE, COLOR, RELIGION, SEX, AGE ANCESTRY, NATIONAL ORIGIN, VETERAN STATUS, MENTAL OR PHYSICAL DISABILITY OR ANY OTHER STATUS PROTECTED BY LAW.

When completing this application, do not leave any question blank. Do not substitute "See Resume" for any requested information.

**THIS APPLICATION WILL REMAIN ACTIVE FOR THREE (3) MONTHS UPON SIGNING.**

**PERSONAL DATA:**

Last Name		First	Middle	Date:
Street Address:			Home Phone:	
City, State, Zip:			Business Phone:	
Are you 18 years or Older?			Social Security NO.:	
Position Desired:			Salary Desired"	
Are you currently employed?		Are you currently on "Lay-Off" status and subject to recall? <input type="checkbox"/> Yes <input type="checkbox"/> No		
When would you be able to begin Work?		Are you available to work: <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Shift Work <input type="checkbox"/> Temporary		
Have you been convicted of a felony or misdemeanor (other than traffic violations)? <input type="checkbox"/> YES <input type="checkbox"/> NO If yes explain:				
<b>NOTE:</b> A conviction will not necessarily be a bar to employment. Factors such as date, nature and number of offenses, age at the time of offense and rehabilitation will be considered.				
How did you learn of Lanning's Foods?		Are you related to anyone employed at Lanning's Foods?		

**PLEASE READ CAREFULLY**

I understand that, with my authorization, an investigation may be made whereby information is obtained regarding my character, previous employment, general reputation, educational background, credit record and/or criminal history, subject to applicable federal, state and/or local laws.

In the event of employment, I understand that false or misleading of information given in my application or interview(s) may result in immediate dismissal. I understand, also, that I am required to abide by all rules and regulations of Lanning's Foods.

I understand and agree that if employed, the employment will be "**at will**". That is either I or Lanning's Foods may end the employment relationship at any time, for any reason, or for no reason. I understand that receipt of this application by Lanning's Foods does not imply employment and that this application and/or any other Lanning's Foods documents are not contracts of employment.

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date



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**EDUCATION:**

	HIGH SCHOOL	COLLEGE / UNIVERSITY	GRADUATE /PROFESSINAL
School Name Address Phone Number			
Years Completed	9 10 11 12	1 2 3 4	1 2 3 4
Diploma / Degree			
Course of Study			
Honors Received			

Degree of educational achievement is considered in the hiring process only to the extent that specific education achievement is a requirement for performing the job.

**SPECIAL SKILLS AND TRAINING:**

Other than English, are you fluent in any language? Please List:
In which computer programs do you feel you have proficiency?
Do you have any other advanced training, continuing education or special study experience that you think would be helpful in the position for which you are applying? Please List:

**REFERENCES:**

NAME	RELATIONSHIP	YEARS KNOWN	TELEPHONE NUMBER

May we contact your references?  YES  NO



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**EMPLOYMENT HISTORY:** *(List most recent employer first)*

Company Name:	Telephone Number:
Address:	Employed (mm/yy) From: _____ To: _____
Name and Title of Supervisor:	Annual Salary: Pay Start: _____ Finish: _____
Job Title and Job Description:	Reason for Leaving:
May we contact your current Employer? <input type="checkbox"/> YES <input type="checkbox"/> NO	

Company Name:	Telephone Number:
Address:	Employed (mm/yy) From: _____ To: _____
Name and Title of Supervisor:	Annual Salary: Pay Start: _____ Finish: _____
Job Title and Job Description:	Reason for Leaving:

Company Name:	Telephone Number:
Address:	Employed (mm/yy) From: _____ To: _____
Name and Title of Supervisor:	Annual Salary: Pay Start: _____ Finish: _____
Job Title and Job Description:	Reason for Leaving: